

Networker Accessibility Statement

Our commitment, conformance status, known limitations, and how to report a barrier

Effective Date: July 30, 2026

1. Our Commitment

Networker is committed to making trynetworker.com and the Networker application usable by everyone, including people with disabilities. We treat accessibility as part of building the product rather than as a separate project, and we work to remove barriers that make it harder for anyone to research contacts, write outreach, or manage their workspace.

This statement applies to the Networker marketing website at trynetworker.com and to the signed-in Networker workspace, including onboarding, the contact database, campaigns, outreach, analytics, and settings. It does not cover third-party services that open in their own windows, such as the Google and Microsoft sign-in screens, the Composio mailbox authorization page, the Stripe checkout and billing portal, or scheduling pages hosted by Google Calendar. Those screens are controlled by their operators and are covered by their own accessibility statements.

We review and update this statement at least once a year, and whenever we make a significant change to the product or resolve a known barrier.

2. Conformance Status

The Web Content Accessibility Guidelines (WCAG) define requirements for making web content more accessible to people with disabilities. Networker aims to conform to WCAG 2.2 Level AA.

Networker is partially conformant with WCAG 2.2 Level AA. Partially conformant means that some parts of the content do not fully conform to the accessibility standard. The known gaps are listed below in plain language, together with what we are doing about them.

We state this honestly rather than claiming full conformance. A claim of full conformance that we have not verified would be inaccurate, and an inaccurate statement helps no one who is trying to decide whether the product will work for them.

3. Measures We Take

Accessibility is considered when features are designed and built. Practical measures currently in place include: semantic HTML landmarks and headings; a skip link that lets keyboard users jump straight to the main content of every page; visible keyboard focus indicators across interactive controls; accessible names on icon-only buttons, navigation, and form controls; text alternatives on meaningful images and decorative images marked as decorative; a declared page language; and support for browser zoom and text resizing.

Motion and animation respect the operating system 'reduce motion' setting. When that setting is on, scroll reveals, route transitions, marquee movement, and decorative motion are reduced or removed rather than merely shortened.

Interactive targets in the workspace and the marketing footer are sized for touch and imprecise pointing, and interface color combinations are chosen with text contrast in mind.

Accessibility considerations are included in our internal review before changes ship. A set of automated accessibility rules, covering image text alternatives and correct use of ARIA attributes and roles, runs against the codebase on every build and blocks a release that fails them. Automated rules catch only a portion of accessibility problems, which is why manual review is also part of our process.

4. Known Limitations

Despite our efforts, some limitations remain. If you run into one of these, please contact us and we will try to provide an alternative within a reasonable time.

Copy protection limits text selection. To protect the contact database from bulk copying, Networker disables text selection, copying, and the right-click menu across most of the contact data. This is a deliberate trade-off, and it has a real cost: if you rely on selecting text to track your position, or on a browser extension that reads or copies selected text, those tools will not work on protected areas. Contact us and we will supply the information you need in another form.

The contact database is wide. The contact table carries many columns and scrolls horizontally on smaller screens and at high zoom. Reading a full row cell by cell with a screen reader or a magnifier takes more work than it should. The detail view for a single contact is the more comfortable route, and result counts are announced when filters change.

Third-party screens. Sign-in, mailbox authorization, payment, and scheduling screens are provided by Google, Microsoft, Composio, Stripe, and their operators. We do not control their accessibility, and barriers there may block a task in Networker. Tell us if that happens and we will look for another route through the task.

User-supplied content. Resumes, notes, custom contacts, and outreach text are written by users. We cannot guarantee the accessibility of content that users create or upload.

5. Technical Specifications and Compatibility

Accessibility of Networker relies on HTML, WAI-ARIA, CSS, and JavaScript. JavaScript must be enabled for the workspace to function.

Networker is designed to work with current versions of Chrome, Edge, Firefox, and Safari on Windows, macOS, iOS, and Android, used with the assistive technology available on those platforms, including VoiceOver, NVDA, JAWS, TalkBack, screen magnification, browser zoom, and speech input. Older browsers may work but are not tested.

Networker has not been tested with every combination of browser, operating system, and assistive technology. If your combination does not work, that is useful information and we would like to hear about it.

6. Assessment Approach

Networker assesses the accessibility of this product by self-evaluation. Evaluation combines manual keyboard-only testing, screen reader spot checks, contrast review, and automated tooling run against the application during development.

Networker has not commissioned a formal third-party accessibility audit or published a VPAT. If you require an external evaluation or a completed accessibility conformance report for a procurement process, contact us and we will tell you the current status rather than supply a document we have not produced.

7. Feedback and How to Report a Barrier

We welcome your feedback on the accessibility of Networker. If you encounter a barrier, or if you need information or a feature in a different format, please tell us.

Email: support@trynetworker.com. Please put 'Accessibility' in the subject line. It helps if you can include the page or screen, what you were trying to do, the browser and assistive technology you were using, and what happened instead.

We aim to acknowledge accessibility reports within five business days and to give you a substantive response, including a fix or a workaround, as quickly as we reasonably can. If a fix will take longer, we will tell you and we will offer an alternative way to complete the task in the meantime. Accessibility support is provided at no charge.

If you are not satisfied with our response, you may reply to the same address and ask for the report to be escalated. We keep records of accessibility reports and their resolution.

8. Applicable Standards and Law

This statement is prepared with reference to the W3C guidance on developing accessibility statements and the Web Content Accessibility Guidelines (WCAG) 2.2, published by the World Wide Web Consortium.

Networker aims to meet the expectations of the Americans with Disabilities Act and Section 508 of the Rehabilitation Act in the United States, and to align with the European Accessibility Act and EN 301 549 for users in the European Union and the United Kingdom. Networker is a private commercial service and this statement is not a legal determination of coverage under any particular statute.

Nothing in this statement limits any right you have under applicable disability, consumer protection, or civil rights law.

9. Statement Status

This statement was created on July 30, 2026 using the W3C Web Accessibility Initiative guidance on accessibility statements, and reflects a self-assessment of the product as of that date. It is reviewed at least annually and after significant product changes.