

Networker Copyright Policy

How to report infringing content and how counter-notices are handled

Effective Date: July 30, 2026

1. Our Position

Networker respects the intellectual property rights of others and expects its users to do the same. This policy explains how to notify us of material on Networker that you believe infringes your copyright, and what happens after you do.

Networker allows users to upload and store material, including resumes, notes, templates, and outreach content. Networker does not review that material in advance. When we receive a notice of claimed infringement, we follow the notice-and-takedown process described below, which is modeled on the United States Digital Millennium Copyright Act, 17 U.S.C. Section 512.

Networker has not registered a designated agent with the United States Copyright Office, and therefore does not currently claim the Section 512(c) safe harbor. We follow this process because it is the fair way to handle a copyright complaint, not because a statutory defense depends on it. This does not reduce your rights: you may send a notice as described below and we will act on it, and you keep every remedy the law gives you.

This policy is part of the Networker Terms of Service.

2. Reporting Claimed Infringement

Send notices of claimed copyright infringement to support@trynetworker.com with 'Copyright Notice' in the subject line. This is the only address for copyright notices; notices sent anywhere else may be delayed or missed.

So that we can act on your notice, please include all of the following, which are the elements a notice would need under Section 512(c)(3): a physical or electronic signature of the copyright owner or a person authorized to act on their behalf; identification of the copyrighted work claimed to have been infringed, or a representative list if multiple works are covered by one notice; identification of the material claimed to be infringing and information reasonably sufficient to let us locate it, such as the exact page, workspace item, or file; your name, address, telephone number, and email address; a statement that you have a good faith belief that the use is not authorized by the copyright owner, its agent, or the law; and a statement, made under penalty of perjury, that the information in the notice is accurate and that you are the copyright owner or are authorized to act on the owner's behalf.

An incomplete notice may not be effective. We may ask you for the missing information before acting.

3. What We Do With a Notice

On receiving a notice we believe is valid, we may remove or disable access to the material expeditiously, notify the user who provided it, and give that user a copy of the notice, including the contact information it contains.

Removal is not a finding that infringement occurred. It is a precaution while the parties resolve the claim.

4. Counter-Notification

If your material was removed and you believe the removal was a mistake or a misidentification, you may send a counter-notification to support@trynetworker.com.

Please include the elements a counter-notification would need under Section 512(g)(3): your physical or electronic signature; identification of the material removed and the location where it appeared before removal; a statement under penalty of perjury that you have a good faith belief the material was removed as a result of mistake or misidentification; your name, address, and telephone number; and a statement that you consent to the jurisdiction of the United States District Court for the judicial district in which your address is located, or, if your address is outside the United States, of any judicial district in which Networker may be found, and that you will accept service of process from the complaining party or its agent.

If we receive a valid counter-notification, we will forward it to the person who filed the original notice and may restore the material in ten to fourteen business days unless we first receive notice that they have filed an action seeking a court order to restrain the activity.

5. Repeat Infringers and Misrepresentation

Networker will terminate, in appropriate circumstances, the accounts of users who are repeat infringers.

Under Section 512(f), any person who knowingly materially misrepresents that material is infringing, or that it was removed by mistake, may be liable for damages, including costs and attorneys' fees. Please consider whether the use you are reporting is a fair use before sending a notice, and consult a lawyer if you are unsure.

6. Trademark and Other Complaints

Complaints about trademark use, right of publicity, defamation, privacy, or other non-copyright claims may be sent to support@trynetworker.com with a description of the issue, the material at issue, and its location. We review these individually. They are not handled under the copyright notice process above.